

RTN VARALAKSHMI BALAJI, B. SC., ACA

Varalakshmi Balaji is a Chartered Accountant, Author, Business turnaround consultant, SEBI Approved Stock Market Research Analyst, Child Esteem Development Coach, Passionate trainer POSH & Speaker. Her experience spans over various areas including Audits, Management Consulting, Research Analyst, Business Valuation, Training & Coaching. Apart from her practice she is also the founder of Qleaps Ventures & Advisors, Stargate Academy of Training & Development.

As a trainer, her focus areas are POSH - Prevention of Sexual Harassment of Women at Workplace (Act 2013), Stress Management, Financial Management, Business ethics & Values, Women Empowerment, Ethical Networking & Finance for Women & Motivation. She is also associated with Stock Market Institute as trainer on Stock Market & allied topics

She believes in Core empowerment which creates a sustainable value addition to the eco system of every person. She believes that this can be achieved by optimization of collective diverse resources & efforts that results in an equitable distribution of results & authentic, sustainable empowerment. She is a changemaker & enabler working towards her Vision of Core empowerment, sustainability & ethical business.

She was recognized as Outstanding President, Woman of Substance by Exide, and Seva Ratna by Max Axis.

She has led many initiatives in the past 18 years including

PARINEETA - Women's group in Kerala. Engaged in charitable activities and empowering women through various speaker meets.

WEntrepreneurs – a community with a motto “Together for each other’ a group of self starter business women serving in a hyper local community.

TPN - Tranquil Professionals Network, WA based group where professionals belonging to our neighbourhood connect in a common platform.

CH'angels' – Change Angels, a community who are in a mission to bring about change in their community & neighbourhood.

TRUMP - TRanquil Unified MarketPlace. This community has 500 plus members primarily created to help neighbours create a livelihood during Covid, connecting community based product & service providers to residents who needed them.

At Rotary International, she has held various positions as Charter President, District Co-Chairman, Vocational Services, District Director – Membership, District Director Elect, DEI, Chairman, and Fellowship of Podcasters. As Vocational Services Chairman in 21-22- Conceived a District Programme 'Margham'. In alliance with ILP (India Literacy Project) enabling career guidance to over 8000 children in Government schools across Karnataka. She also trains students & Corporates

on a programme "I am a Winner" oriented towards bringing out the best in oneself. Initiated a program - Swaraksha - under which she trained over 600 Government school girls from the age of 12 into basic self defence.

Books authored

1. Maha MandirangaL - A transliteration work of Sanskrit Slokams into Tamizh. Co-Authored with Dr Meenakshi
2. AhamAsmi - A compendium of thoughts on life, relationships, love & spirituality